

Presented by Evergreen Insurance LLC

Date: Review conducted by:

As a business owner, it's important to ensure all aspects of your operations are running smoothly. Utilize the following checklist to review your business operations and make adjustments as needed.

BUSINESS MANAGEMENT	YES	NO	COMMENTS
Do you have a business plan?			
Do you have stated and obtainable objectives?			
Do you have a mission statement?			
Have you defined your keys to success?			
Do you have a listing and description of your products or services?			
Do you review your profitability (price, volume, cost) relationships annually?			
Do you have a marketing plan?			
Do you know your market niche?			
Do you have a sales strategy?			
Have you established any strategic alliances?			
Do you use efficiency consultants or trainers?			
Do you work with a Certified Public Accountant?			
Do you work with a business attorney (formal contracts or agreements)?			
Do you have proper insurance and are the policies reviewed annually?			
Do you have sufficient business loans and/or capital?			
Have you recently reviewed your location effectiveness and lease terms?			
Do you plan to add partners or expand through acquisition?			
Do you have a succession plan or plan of liquidation?			
ACCOUNTING AND FINANCE	YES	NO	COMMENTS
Is your business profitable?			



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		COMMENTS
	YES	YES NO

Do you have any sales people or account representatives?			
Are your salespeople/account representatives commission based?			
Do you attend or exhibit at trade shows and/or conferences?			
Do you receive referrals from customers/clients?			
Do you receive referrals from other business professionals?			
Do you have a website? Circle the best description of your current website needs: electronic brochure, electronic billboard, e-tail store, interactive marketing, data collection, online database, e-commerce.			
HUMAN RESOURCES	YES	NO	COMMENTS
Do you have an employee manual and written policies and procedures?			
Do you maintain current job descriptions?			
Do you have an organizational chart with management reporting?			
Do you use subcontractors?			
Do you perform regular wage and benefit comparisons within your market?			
Do you perform formal interviews and reference checking prior to hiring employees?			
Do you have an orientation program for new employees?			
Do you have a training program?			
Do you have measurable and reasonable performance objectives for each employee?			
Do you perform formal annual written performance and compensation evaluations?			
Do you provide financial incentives based on productivity?			
Do you review employee benefits packages annually?			
Are your employees well-suited to their current positions?			
Do you experience difficulty keeping valued employees?			
INFORMATION TECHNOLOGY	YES	NO	COMMENTS
Do you use computers in your business? How many?	_	_	



Are your computers networked?		
Do all your employees work from the same location?		
Does your computer system enhance your productivity and professionalism?		
Is your computer system and software customized for your business operations?		
Are you using e-mail to communicate with clients and employees?		
Are you using a database to organize information? How many databases?		
Do you perform daily network backups and have you recently tried to restore a file?		
Do you have semi-annual workstation and server checkups?		
Do you have system access security and virus protection?		
Do you have on-site software user training?		
What is your current operating system?		
Are you using electronic organizers, such as Microsoft Outlook?		
Are you using personal digital assistant technology?		
Are you utilizing voicemail, mobile phones and/or pagers?		

For more risk management guidance, contact us today.